

General

- At Elcam Medical we recognize the worldwide responsibility to care for our society and environment. As a medical company that strives to develop innovative solutions for improving people's health and wellbeing, we understand that the health and sustainability of our planet is deeply interconnected with our company's mission.
- We realize the importance of having our operation and manufacturing processes guided by sustainable protocols and international principles, including the United Nations Sustainable Development Goals, as well as stakeholder engagement.
- We work continuously to reduce our environmental footprint and are committed as a whole team to advancing the health and well-being of people from across the world.

Environmental Protection

- As a leading responsible manufacturer, we we commit to promote and engage in sustainable work practices throughout our business plan.
- We identify, assess, and appropriately manage our company's environmental impact through sustainable strategies. These practices include, but are not limited to, efficient energy use, emission reductions, minimization of waste, responsible disposal of hazardous waste designed through a waste management plan, and the conservation of water.
- We strive to lower our environmental footprint in effort to preserve and protect the environment.

Sustainable Technology and Innovative Methods

- The solutions we develop for our customers are designed to advance human health while minimizing our impact on the environment.
- Throughout our production process, we aim to maximize impactful and sustainable innovation by prioritizing practices such as reducing the use of substances harmful to the environment, designing for resource efficiency, implementing of resource-saving technologies in our manufacturing facilities, a consistent dedication to R&D, and training sessions on sustainability.

Environmental Compliance

- Elcam Medical works closely to ensure environmental compliance with all applicable local, federal and international environmental regulations, standards, and laws.

Communication and Transparency

- We are committed to communicating our policy to all stakeholders in order to share best practices that prioritize environmental protection.
- We strive to minimize the adverse environmental impacts that may be connected to our manufacturing, distribution, and logistics by maintaining active relationships with supply chain partners. Furthermore, we include the aspect of the responsibility to the environment when engaging with new suppliers, encourage our suppliers to act sustainably, audit their supplies, and uphold their employees to report incidents of non-compliance.

Policy Implementation and reviewal

- The policy will be communicated to all company employees through multiple communication channels, such as meetings or emails, to all employees and relevant stakeholders, published on our website and internal bulletin boards.
- It is the responsibility of all employees to uphold Elcam Medical's environmental commitments and alert management of any non-compliance incidents.
- This policy will be reviewed on an annual basis by the management and adopt any necessary changes or updates.

For questions regarding the Environmental Policy or to report violations please contact:

ethics@elcam.co.il. It is also possible for employees to leave a written complaint in the complaint boxes located near the main cafeterias in each site.

This Policy is approved by Elcam Medical Board of Directors and will be reviewed on **an annual basis** and updated as necessary.

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